



# Mountain Training Board Ireland Member Nominee Application Form

## Background & Guidance

Mountain Training Board Ireland, (MTBI), is established as a standing sub-committee of Mountaineering Ireland as its experience advisory body in all matters relating to mountain training with the following Terms of Reference

1. To advise the Board of MI on all aspects of mountain training
2. To act as the spokesperson on mountain training matters, when requested by the Board of MI
3. To support the work of the MI Training Officer and relevant MI Staff
4. To contribute to the MI Strategic Development Plan in all aspects of mountain training
5. To keep under review the strategic development of mountain training and assess new initiatives
6. To oversee the operation of the existing schemes of mountain training in Ireland, both the 'shared' schemes and the 'Ireland only' schemes, as set out in Section 4
7. To oversee the Provider approval system and Provider Moderation
8. To act as the provider of Mountain Leader & Hill & Moorland Leader Assessments and appoint suitable directors of assessment
9. To represent mountain training on the island of Ireland on MTUK Ireland and to play a full part in its work, development initiatives and reviews to ensure the 'shared' schemes of training remain compatible and equivalent across UK and Ireland
10. To keep under review the records databases (CMS) and their continued integration with the MTUKI CMS
11. To advise MI on the provision of training grants to members  
To advise MI on the promotion of mountain training and safe mountain practice to members, youth organisations and the general public
12. To oversee the liaison with other relevant organisations to pursue and co-ordinate mountain training programmes and initiatives
13. To liaise with Mountain Training, the UIAA and other National and international training and awarding bodies.
14. To manage the MTBI complaints procedure

MTBI shall meet not less than four times a year. A quorum shall be six full members of the Board, including the Chair or any acting Chair.

The 10 members of MTBI will make a recommendation for the position of Chair, for ratification by the Board of MI. This recommendation will be one of the 10 MTBI members. The MTBI Chair will be a full voting member of the MI Board.

A formal minute of all MTBI Board meetings will be kept and circulated to all MTBI members, the MI CEO, MI Training Officer, Tollymore National Centre Manager, and MTUKI CEO. MI Board Members will be updated by the MTBI chair. Minutes will be published on the MI Website once approved by the MI Board. Provision will be made for appropriate privacy of sensitive information.

## **Membership**

1. There will be ten full members of MTBI, including a Chairperson. In addition, MI's Training Officer, the Manager (or their representative) of Tollymore National Outdoor Centre and the MTUKI CEO will be Technical Advisors, entitled to attend all MTBI meetings but in a non-voting capacity.

2. MI's Training Officer will act as the Secretary to MTBI, with MI's Training Office administrator providing secretarial support.

3. Membership will be based on achieving an overall balance of background reflecting users, providers and stakeholders allied to relevant personal skills and experience, based on the criteria in a desirable skills matrix.

4. Nominations for the initial membership were sought from MTNI and BOS, their nominating organisations and the entire MI membership. All the current nominating bodies will be invited to join a new MTBI Stakeholders Group who will input into development of Strategic Development Plans. Similarly, Providers will be part of a new Providers Group who will be able to nominate members to MTBI.

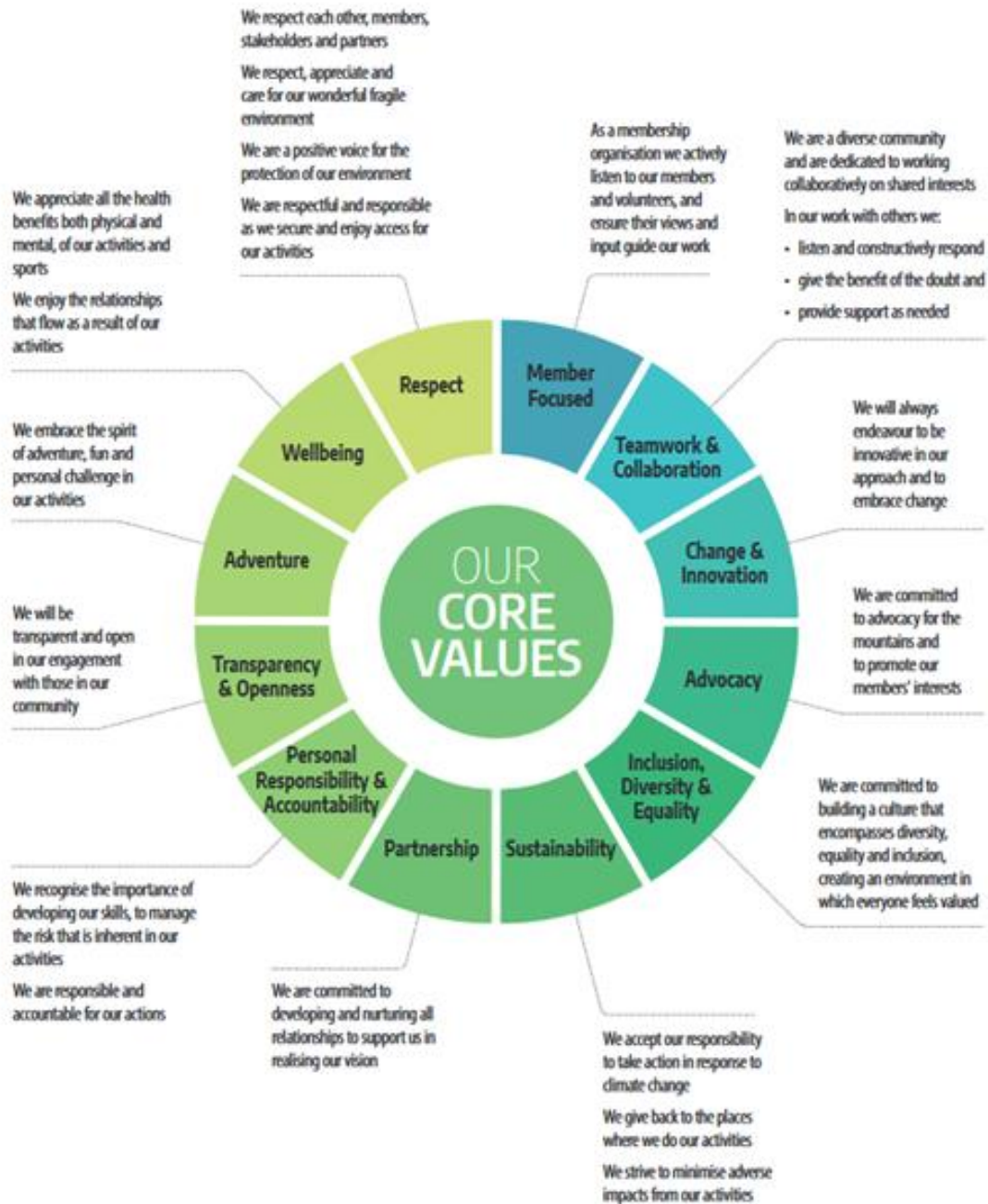
5. MI will establish a four person Nominations panel to select the ten members, subject to MI Board approval. The panel will include the MI Training Officer & MI CEO. The initial nominations panel included the then BOS Chair and MTNI Chair. The future selection panel will comprise of; the MI Training Officer, the MI CEO, the MTBI Chair, and one MI Board member. (The MTNI & BOS chairs no longer exist since MTBI formed.)

6. A Members term of office is 3 years, with the option to serve a maximum 2 terms, which can be successive. To create a pattern of succession planning, one third of the initial members (except the Chair) will be appointed for one year only, a further three for two years only with the third three plus the chair appointed for three years.

7. At each membership renewal, nominations will be sought from the entire MI membership, the Stakeholder Group and the Providers Group. MI will select members with the aim of achieving the same overall balance for members of Users, Providers and Stakeholders, based on the criteria in a desirable skills matrix.

8. Members of MTBI are not present as representatives of any organisation or body but sit as individuals with relevant experience and expertise based on criteria in a desirable skills matrix, to bring value to the work of the Training Board, (MTBI).

9. MTBI is a sub-committee of MI and comes under MI's governance structures. The Board of MI are the Directors of the company and they retain financial and management responsibility for all aspects of the work of MI. The members of MTBI are not Directors nor have any staff management responsibilities. MI's Training Officer and Training Office administrator are line managed by the CEO of MI who is responsible to the MI Board.



Please view Mountaineering Ireland Strategic Plan 2022-2025 here: [20226294612\\_f40487dd.pdf \(mountaineering.ie\)](https://www.mountaineering.ie/20226294612_f40487dd.pdf)

# OUR STRATEGY

## OUR VISION

We are the 'go to' organisation and the voice of hikers, climbers and mountaineers on the island of Ireland.

## OUR MISSION

Mountaineering Ireland is the National Governing Body on the island of Ireland for hillwalking, climbing and mountaineering in all its facets.

## OUR CORE VALUES

Member Focused | Teamwork & Collaboration | Change & Innovation | Advocacy | Inclusion, Diversity & Equality | Sustainability | Partnership | Personal Responsibility & Accountability | Transparency & Openness | Adventure | Wellbeing | Respect

# OUR STRATEGIC PRIORITIES

## STRATEGIC PRIORITIES

### TRANSFORM

Be the 'go to' organisation

- Ensure we remain relevant and effective by **continuing to modernise our organisation**, our culture, our organisational structure, governance and leadership models
- **Elevate our national presence, visibility and brand awareness** by radically improving our communications with our members and stakeholders, across all modes and channels
- **Improve our funding and other income streams** to support investment in our staff, processes, technology and to support delivery of this plan
- Improve our technology platform to deliver a **better end-to-end service experience** to support our clubs, members and other participants
- Develop and strengthen our **partnerships and relationships** with all stakeholders, at local, national and international level.

### GROW

Grow and promote responsible participation in all our activities

- **Grow our membership** by 15% per annum over the next four years, achieved through growth in attracting club and individual members, retention of existing members and converting participants to members
- Engage with **newer participants** and non-affiliated hillwalkers and climbers through improved offerings and services, reflecting their particular needs
- **Actively increase participation of young people** (e.g. youth organisations, families) and improve the pathways for all young people to ensure they reach their potential in our activities
- **Support equal access to our activities and sports**, for people of all abilities and from all backgrounds
- Utilise the position of **Get Ireland Walking as a gateway** to hillwalking, including those deemed hard-to-reach, special populations and minority groups.

### SUPPORT

Support all those involved in our sports and activities, while appreciating the health and wellbeing benefits

- **Radically review and strengthen our offerings and supports** to our members, empowering our clubs to excel and grow
- **To champion personal responsibility and self-reliant recreation** through increased environmental and safety awareness campaigns and training
- **Provide responsive and innovative training opportunities** for members and participants
- **Build on our involvement** in the National Outdoor Recreation Strategy and support members to influence the development and delivery of local outdoor recreation plans
- **Improve our support and recognition** for our much-valued volunteers.

### PROTECT

Improve access and care for the mountain environment

- **Ensure access** for hillwalking and climbing is protected and improved through shared responsibility, partnership and political support
- **Support an expanded network of members** actively involved in protecting access and the mountain environment, and representing our interests on other organisations, through various means including an updated suite of position statements
- **Actively promote wider appreciation of the beauty, fragility, uniqueness and value of Ireland's mountain environment** through our environmental awareness events, training and publications
- **Support our members in responding to the climate crisis** through increasing understanding, personal action, advocacy and partnership.
- **Increase awareness of upland path erosion** and ensure that this issue is addressed through sustained investment and the sharing of skills and experiences via the Helping the Hills network.

### ACHIEVE

Support all those involved in our activities and sports to achieve their potential

- **Champion personal excellence and adventure** across all our activities
- **Nurture personal proficiency and leadership** through informal training, qualifications schemes and awards
- **Secure the appropriate financial, human and physical resources for our high performance athletes** to ensure they have the very best opportunities to reach their full potential at the highest level of international competition
- **Develop and implement a Sport Climbing High Performance Plan** for national and international competition, centred on supporting and developing our current high performance athletes, those in our development squads and youth pathways in line with our membership of the Olympic movement
- **Increase the proportion of female leaders, instructors and role models** by nurturing upskilling at all levels of our sports

# Application form

Return by: 08th January 2023

Name: \_\_\_\_\_  
Address: \_\_\_\_\_  
Mobile: \_\_\_\_\_

Phone: \_\_\_\_\_  
Email: \_\_\_\_\_  
Occupation: \_\_\_\_\_

## A Balanced Competency based board

As a sub committee of Mountaineering Ireland, the Mountain Training Board Ireland will adopt the contemporary practice of a competency based board. This differs from the traditional representative based training board structure, which facilitates reliable and fair decision making and board performance through the employment of individuals with a range of professional and sporting skills relevant to the needs of today's mountain training boards. People possessing these skills and who are experienced and understand mountain training within the mountaineering context are considered critical. In the board, these skills must be complemented by independent thinking and a collective responsibility in the best interests of mountain training and skills development for all. The board should consist of a balance of skills and competencies demonstrated by individual board members. (Guidance from Sport Ireland "Better Boards Stronger Sports" Toolkit.)

## Desirable Skills/Competency Matrix

(Using the table as a guide, please complete the following and include evidence and examples where appropriate. Take as much space as required, up to x2 A4 pages.)

Skills / Competencies	Evidence and examples
Communications and marketing	
Information Technology and Data Analysis	
Outdoor Education	
Syllabus / Curriculum Development	
Technical Competence	
NGB Course provision & Instruction	
Youth Development & Coach education	
Participation	
Business Strategy & Development	
Project management	
Mountaineering Ireland Stakeholder engagement	
Personal Skills & Other Experience	

## Membership of other boards

(Using the table as a guide, please complete the following and include evidence and examples where appropriate. Take as much space as required.)

Are you aware of any potential conflicts of interest?

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Are you available for an informal interview, should it be requested? Dates: 10th or 11th January 2023

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Signature: \_\_\_\_\_ Date: \_\_\_\_\_

Name: \_\_\_\_\_

Board/Organisation	Position/Role	Dates

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Email: jane@mountaineering.ie

**Return to: Jane Carney Training Officer, Mountaineering Ireland, Sport HQ, National Sports Campus, Blanchardstown, Dublin**