



## **Mountain Training Board Ireland Member Nominee Application Form**

### **Return by: 11th December 2018**

#### Our Mission:

Mountaineering Ireland exists to represent and support the walkers and climbers of Ireland and to be a voice for the sustainable use of Ireland's mountains and hills and all the places (coastlines, crags, forests) we use.

#### Our Vision For all walkers and climbers to:

1. Enjoy secure and responsible access to those places we use in Ireland
2. Have the opportunity to improve their skills, to explore, to be adventurous, and to maximise their potential within our sport.

#### Our Values:

##### Responsibility

1. To take responsibility for our actions.
2. To foster the development of personal skills within clubs, groups and individuals.

##### Respect

To respect the wonderful, but fragile, environment that we enjoy and to be a strong voice for its protection.

##### Partnership

To recognise that relationships and trust are vital within our activities and in helping to realise our vision

##### Recreation and well-being

To recognize and promote the contribution our sport make to the physical and mental health of participants

#### Strategic Objectives

1. To represent the interests of walkers and climbers
2. To be a voice for Ireland's mountains; to protect and encourage responsible and sustainable use of the mountain environment
3. To improve and secure ongoing access to those places we use in Ireland
4. To maintain high standards in mountain training and to support skills development in our members
5. To maintain high standards in mountain training and to support skills development
6. To provide a talent development pathway to high performance
7. To promote a spirit of adventure and self reliance.



Mountain Training Board Ireland, (MTBI), is established as a standing sub-committee of Mountaineering Ireland as its experience advisory body in all matters relating to mountain training with the following Terms of Reference

1. To advise the Board of MI on all aspects of mountain training
2. To act as the spokesperson on mountain training matters, when requested by the Board of MI
3. To support the work of the MI Training Officer and relevant MI Staff
4. To contribute to the MI Strategic Development Plan in all aspects of mountain training
5. To keep under review the strategic development of mountain training and assess new initiatives
6. To oversee the operation of the existing schemes of mountain training in Ireland, both the 'shared' schemes and the 'Ireland only' schemes, as set out in Section 4
7. To oversee the Provider approval system and Provider Moderation
8. To act as the provider of Mountain Leader & Hill & Moorland Leader Assessments and appoint suitable directors of assessment
9. To represent mountain training on the island of Ireland on MTUK and to play a full part in its work, development initiatives and reviews to ensure the 'shared' schemes of training remain compatible and equivalent across UK and Ireland
10. To keep under review the records databases (CMS) and their continued integration with the UK CMS
11. To advise MI on the provision of training grants to members  
To advise MI on the promotion of mountain training and safe mountain practice to members, youth organisations and the general public
12. To oversee the liaison with other relevant organisations to pursue and co-ordinate mountain training programmes and initiatives
13. To liaise with Mountain Training, the UIAA and other National and international training and awarding bodies.
14. To manage the MTBI complaints procedure

MTBI shall meet not less than four times a year. A quorum shall be six full members of the Board, including the Chair or any acting Chair.

The 10 members of MTBI will make a recommendation for the position of Chair, for ratification by the Board of MI. This recommendation will be one of the 10 MTBI members. The MTBI Chair will be a full voting member of the MI Board.

A formal minute of all MTBI Board meetings will be kept and circulated to all MTBI members, the MI CEO, MI Training Officer, Tollymore National Centre Manager, and MTUK CEO. MI Board Members will be updated by the MTBI chair. Minutes will be published on the MI Website once approved by the MI Board. Provision will be made for appropriate privacy of sensitive information.



## **Membership**

1. There will be ten full members of MTBI, including a Chairperson. In addition, MI's Training Officer, the Manager (or their representative) of Tollymore National Outdoor Centre and the MTUK CEO will be Technical Advisors, entitled to attend all MTBI meetings but in a non-voting capacity.
2. MI's Training Officer will act as the Secretary to MTBI, with MI's Training Office administrator providing secretarial support.
3. Membership will be based on achieving an overall balance of background reflecting users, providers and stakeholders allied to relevant personal skills and experience, based on the criteria in a desirable skills matrix.
4. Nominations for the initial membership were sought from MTNI and BDS, their nominating organisations and the entire MI membership. All the current nominating bodies will be invited to join a new MTBI Stakeholders Group who will input into development of Strategic Development Plans. Similarly, Providers will be part of a new Providers Group who will be able to nominate members to MTBI.
5. MI will establish a four person Nominations panel to select the ten members, subject to MI Board approval. The panel will include the MI Training Officer & MI CEO. The initial nominations panel included the then BDS Chair and MTNI Chair. The future selection panel will comprise of: the MI Training Officer, the MI CEO, the MTBI Chair, and one MI Board member. (The MTNI & BDS chairs no longer exist since MTBI formed.)
6. A Members term of office is 3 years, with the option to serve a maximum 2 terms, which can be successive. To create a pattern of succession planning, one third of the initial members (except the Chair) will be appointed for one year only, a further three for two years only with the third three plus the chair appointed for three years.
7. At each membership renewal, nominations will be sought from the entire MI membership, the Stakeholder Group and the Providers Group. MI will select members with the aim of achieving the same overall balance for members of Users, Providers and Stakeholders, based on the criteria in a desirable skills matrix.
8. Members of MTBI are not present as representatives of any organisation or body but sit as individuals with relevant experience and expertise based on criteria in a desirable skills matrix, to bring value to the work of the Training Board, (MTBI).
9. MTBI is a sub-committee of MI and comes under MI's governance structures. The Board of MI are the Directors of the company and they retain financial and management responsibility for all aspects of the work of MI. The members of MTBI are not Directors nor have any staff management responsibilities. MI's Training Officer and Training Office administrator are line managed by the CEO of MI who is responsible to the MI Board.

Name: \_\_\_\_\_  
 Address: \_\_\_\_\_  
 Mobile: \_\_\_\_\_

Phone: \_\_\_\_\_  
 Email: \_\_\_\_\_  
 Occupation: \_\_\_\_\_

### **A Balanced Competency based board**

As a sub committee of Mountaineering Ireland, the Mountain Training Board Ireland will adopt the contemporary practice of a competency based board. This differs from the traditional representative based training board structure, which facilitates reliable and fair decision making and board performance through the employment of individuals with a range of professional and sporting skills relevant to the needs of today's mountain training boards. People possessing these skills and who are experienced and understand mountain training within the mountaineering context are considered critical. In the board, these skills must be complemented by independent thinking and a collective responsibility in the best interests of mountain training and skills development for all. The board should consist of a balance of skills and competencies demonstrated by individual board members. (Guidance from Sport Ireland "Better Boards Stronger Sports" Toolkit.)

### **Desirable Skills/Competency Matrix**

(Using the table as a guide, please complete the following and include evidence and examples where appropriate. Take as much space as required, up to x2 A4 pages.)

<b>Skills / Competencies</b>	<b>Evidence and examples</b>
Communications and marketing	
Information Technology and Data Analysis	
Outdoor Education	
Syllabus / Curriculum Development	
Technical Competence	
NGB Course provision & Instruction	
Youth Development & Coach education	
Participation	
Business Strategy & Development	
Project management	
Mountaineering Ireland Stakeholder engagement	
Personal Skills & Other Experience	

