



Code for Course Providers / Freelance Instructors

As a Course Providers / Freelance Instructors I will:

- Abide by the safeguarding measures contained in this document, respecting this is in place for the welfare and protection of all children in the club and Mountaineering Ireland
- Promote fair play and the positive aspects of sport by being a role model for children in maintaining the highest standards of personal conduct and respectful behaviour
- Avoid the use of alcohol at all times while responsible for children e.g. courses, events, on trips; and acknowledging that the use of drugs, alcohol and tobacco is incompatible with a healthy approach to sporting activity and must be discouraged
- Respect the rights, dignity and worth of every child and treat everyone equally, regardless of sex, ethnic origin, religion or ability
- Be aware of the roles of others in Mountaineering Ireland /the club and respect their position, including those working nationally for Mountaineering Ireland, club committees and that decisions made are in the best interests of all children in Mountaineering Ireland /the club
- Understand and respect the process for dealing with complaints and disciplinary measures, ensuring the confidentiality of such process is also respected
- Not allow any child to be subject to favouritism, criticism, hostility or sarcasm including comments on their height or weight; nor allow others to swear at, unnecessarily shout, at, ridicule or argue with a child
- Not use or allow verbal or physical punishment or physical force to be used on children; not allow such actions or exclusion to be used where a child makes mistakes
- Not allow or engage in bullying behaviour, sexually provocative games, inappropriate physical contact of any kind or make sexually suggestive comments about or to a child or any other member

In respect of my position I will:

- Understand the role I have been selected for and contribute my time and effort as agreed with the club and/or Mountaineering Ireland
- Ensure I have obtained the required award(s)/experience and specified safeguarding requirements for the areas in which I work and, if not qualified, refrain from any medical testing, giving advice of a personal or medical nature or undertaking any form of therapy (hypnosis etc.)
- Carry out my duties and responsibilities understanding that the welfare of children is paramount and recognising the developmental needs of children and how a child may be psychologically or physically affected by their involvement in the sport
- Ensure any conflict of obligation or interest is set aside and the welfare of any child is placed first
- Ensure activities are adequately planned and prepared for, inclusive and age appropriate and with positive encouragement, praise and feedback for children; skill development and personal satisfaction takes priority over highly structured competition
- Ensure activities are safely supervised and attendance records are kept
- Inform the parent/guardian where an issue or problem arise with their child/children
- Keep any personal or medical information relating to a child strictly confidential unless the welfare of the child requires the passing on of this information
- Never exert undue influence over a participant for personal benefit or reward including abusing the trust of my position with children

- Co-operate with the recommendations from medical and ancillary practitioners in the management of a child's medical or related problems, and request a certificate of medical fitness to ensure safe continued participation
- Ensure that parents/guardians and children are aware of and give consent for the activities being undertaken
- Ensure I maintain a healthy, positive and professional relationship with all youth members. As a leaders/instructor in a positions of authority and trust in relation to youth members aged 16 and 17 years I will not engage in any sexual relationships with them while that unequal power relationship exists,
- I will be a role model, displaying consistently high standard of behaviour and appearance (disciplined/committed/time keeping), remembering children learn by example.

Adult role Annual Declaration

Course Provider / Freelance Instructor

I have read, understood and agree to abide by the Code of Conduct for the role(s) indicated above, this document (or latest updated version) and the policies of Mountaineering Ireland.

Have you ever been asked to leave a sporting organisation?

Yes No

Have you ever been convicted of a criminal offence or been the subject of a caution, a Bound-Over Order and/ or are you at present the subject of criminal investigations?

Yes No (If you have answered yes to either questions above we will contact you in confidence)

If an allegation of abuse is made against me, I agree to step aside until the results of the investigation are completed.

Signature of Provider: _____ Date: _____

Please print name: _____

For all codes of conduct visit the Mountaineering Ireland website: www.mountaineering.ie