



Code for Adults/Leaders/Volunteers

I understand that as an adult working with children I will:

- Abide by the safeguarding measures contained in this document, the club rules and constitution, respecting these are in place for the welfare and protection of all children in the club and Mountaineering Ireland
- Promote fair play and the positive aspects of sport by being a role model for children in maintaining the highest standards of personal conduct and respectful behaviour
- Avoid the use of alcohol at all times while responsible for children e.g. events, on trips; and acknowledging that the use of drugs, alcohol and tobacco is incompatible with a healthy approach to sporting activity and must be discouraged
- Respect the rights, dignity and worth of every child and treat everyone equally, regardless of sex, ethnic origin, religion or ability
- Be aware of the roles of others in Mountaineering Ireland /the club and respect their position, including those working nationally for Mountaineering Ireland, the club committee and that decisions made are in the best interests of all children in Mountaineering Ireland /the club
- Understand and respect the process for dealing with complaints and disciplinary measures, ensuring the confidentiality of such process is also respected
- Not allow any child to be subject to favouritism, criticism, hostility or sarcasm nor allow others to swear at, unnecessarily shout, at, ridicule or argue with a child
- Not use or allow verbal or physical punishment or physical force to be used on children; not allow such actions or exclusion to be used where a child has made mistakes
- Not allow or engage in bullying behaviour, rough physical games, sexually provocative games, inappropriate physical contact of any kind or make sexually suggestive comments about or to a child
- Ensure that parents/guardians and children are aware of and given consent for the activities being undertaken within Mountaineering Ireland /the club

In respect of my position I will

- Understand the role I have been selected for and contribute my time and effort as agreed with the club and/or Mountaineering Ireland
- Ensure I have obtained the required qualifications and specified safeguarding requirements for my position and only work in the areas I am qualified to do so
- Carry out my duties and responsibilities understanding that the welfare of children is paramount
- Ensure any conflict of obligation or interest is set aside and the welfare of any child is placed first
- Ensure, where relevant, the activities are adequately planned and prepared for, inclusive and age appropriate,
- Ensure activities are safely supervised and attendance records are kept,
- Inform the parent/guardian where an issue or problem arises with their child/children,
- Keep any personal or medical information relating to a child strictly confidential unless the welfare of the child requires the passing on of this information,
- Ensure I maintain a healthy, positive and professional relationship with all youth members. As a leaders/volunteer in a positions of authority and trust in relation to youth members aged 16 and 17 years I will not engage in any sexual relationships with them while that unequal power relationship exists,
- I will be a role model, displaying consistently high standard of behaviour and appearance (disciplined/committed/time keeping), remembering children learn by example,
- Never exert undue influence over a participant for personal benefit or reward including abusing the trust of my position with children.

Adult role Annual Declaration

Adult/Leader/Volunteer – this includes members working with children

I have read, understood and agree to abide by the Code of Conduct for the role(s) indicated above, this document (or latest updated version) and the policies of Mountaineering Ireland and _____ (enter club and/or committee name where applicable)

Have you ever been asked to leave a sporting organisation?

Yes No

If an allegation of abuse is made against me, I agree to step aside until the results of the investigation are completed.

Signature of Adult: _____ Date: _____

Please print name: _____

Position: _____

For all codes of conduct visit the Mountaineering Ireland website: www.mountaineering.ie